

Associate

MARK FINNIS

“If you want trust, you trust; if you want respect, you respect; if you want conflict, do neither”



If hanging and flogging is too good for them then **Restorative Practice** probably isn't for you.

Look at the facts though and you might change your mind.

For example, human brains don't mature until our twenties and the part of our brain dealing with risk, reward and making decisions – the right decisions – is the bit that matures last. Which means that if young people can't get it wrong with us, learn why it is wrong and how to put it right then where will they learn to do the right thing?

Look at things that way and you'll realise how powerful Restorative Practice can be.

RP is about relationships, social capital, connections and personal growth, which puts it right at the heart of education.

And who better to lead the way for us on this than Mark Finnis who has a growing international reputation as a leading RP practitioner, sharing ideas, thoughts and techniques to help all those working with young people.

Here is an outline of some of the things Mark currently covers with schools:

- Keynotes
- Workshops/seminars
- Twilight sessions
- Whole school INSET days
- Whole school implementation of restorative practice
- Whole system thinking and change

Within these sessions, Mark can deliver on the following subjects:

- Restorative Practice - short sessions up to three day training courses
- Creating the right culture
- Leading change
- Value-based work
- Relationships at the heart of teaching and learning
- Engaging and working with families
- Dealing with conflict and tensions in a way that repairs harm and relationships
- Behaviour transformation work
- Using circles to create collaborative approaches
- Creating a culture of high challenge and high support

“We spend too much time catching people out making the wrong choices rather than catching them in doing the right thing” - There is Another Way

- Moving away from doing things TO or For - to one of working WITH pupils and staff

Feedback from recent Events include:

“We have been privileged to work with Mark as a whole staff, small groups and individual coaching sessions. His support, enthusiasm and passion for Restorative Practice is infectious, inspiring the whole school. INSET days will never be the same again”

“Mark was inspirational and engaging”

Books written by Mark Finnis:

- *There is Another Way* (contributor)

Mark joined Independent Thinking in August 2014.

All Independent Thinking Associates are DBS checked.

See our website:
www.independentthinking.co.uk
for more information.