

Associate

## MARK FINNIS

*“If you want trust, you trust; if you want respect, you respect; if you want conflict, do neither”*



*“We spend too much time catching people out making the wrong choices rather than catching them in doing the right thing” - There is Another Way*

If you've ever despaired at quick-fix behaviour control techniques and punishment systems that are closer to what you'll find in a prison than a place of learning and wished for another way, then it's time you took a look at Restorative Practice.

And there is no better place to start than with Mark Finnis, one of the UK's leading proponents of an approach that genuinely puts people at the heart of any organisation.

With a growing reputation for his work, Mark is helping schools, children services, social care organisations and more to understand and embrace RP across the country and beyond. Challenging schools to look at the practices and habits that actually cause poor behaviour, Mark shows how to create an alternative culture that everyone can buy into. Down-to-earth, entertaining and practical, he shows the power of relationships, values, connections and community when it comes to helping organisations - and all the people in them - thrive.

There are a number of ways schools and other organisations working with young people can make the move towards Restorative Practice and Mark can be entirely flexible to suit each one. Whether it's short introductory sessions to day-long INSET events to longer term sustainable projects that embrace the whole community, Mark can help make a difference in areas including:

- Creating the right culture
- Leading change
- Value-based organisations
- Relationships at the heart of teaching and learning
- Engaging and working with families
- Dealing with conflict and tensions in a way that repairs harm and builds relationships
- Behaviour transformation
- Using 'circles' to create collaborative approaches
- Creating a culture of high challenge and high support
- Moving away from doing things TO or For - to one of working WITH pupils and staff.

### Feedback from recent Events include:

*“Thank you for a very inspiring day. I have returned to work super charged! There are so many really fantastic ideas and thought processes that I want to share with the school. I wrote up my notes on the train home with the notion of 'how' I will share and encourage restorative practice.”*

*“Mark was inspirational and engaging”*

### Books written by Mark Finnis:

- *There is Another Way* (contributor)

Mark joined Independent Thinking in August 2014.

All Independent Thinking Associates are DBS checked.

See our website:  
[www.independentthinking.co.uk](http://www.independentthinking.co.uk)  
for more information.